

Themes and Strategies

With steadfast commitment to its mission and identity as a Catholic, Jesuit institution of higher learning, The University of Scranton is ready to meet its strategic challenges. Through critical reflection and conscientious discernment, the University has identified themes to frame its *Strategic Plan 2005-2010*. In fulfilling these themes we will, with resolute purpose and in the spirit of the *magis*, challenge ourselves.

Educational Excellence

Demonstrate the value of a Jesuit education in learning experiences inside and outside of the classroom.

Strategies:

- Strengthen our role and sense of purpose as a Catholic, Jesuit institution
- Clarify and articulate the relationship between the Jesuit liberal arts tradition and the character of a comprehensive university
- Explore and develop programs that increase our ability to attract and retain high quality students and enhance our academic excellence
- Plan and develop facilities that support excellence in teaching and learning
- Ensure educational effectiveness through active assessment of student learning and support services
- Expand cooperation between Student Affairs and Academic Affairs to build a fully integrated student living and learning experience
- Enrich the educational experience by providing opportunities for diversity and international and inter-cultural engagement through study, service, professional, and other activities
- Commit resources to faculty enhancement in teaching and scholarship

Campus Community

Foster a caring, collegial, and diverse campus community compelled by Catholic, Jesuit ideals of justice and concern for each person.

Strategies:

- Engage all members of the community in our Jesuit identity and mission
- Actively examine and improve the quality of campus life
- Ensure effective governance practices, decision-making processes, and channels of communication
- Invest in our human resources with a commitment to ongoing professional development for faculty and staff
- Create an environment that nurtures the wellness—physical, spiritual, and emotional— and promotes the safety of all within our community
- Promote initiatives that energize our community's commitment to diversity

Economic Strength

Strengthen our economic viability through active development and stewardship of resources.

Strategies:

- Develop economic goals that are aligned with our mission
- Increase revenue through fundraising and by pursuing grant opportunities
- Enhance planning for capital improvements by linking to fundraising priorities
- Promote effective stewardship by carefully monitoring costs and optimizing our use of resources
- Monitor and modify pricing and financial aid strategies in order to preserve student access to a Scranton education
- Define and maintain our optimal levels of student enrollment

Civic Engagement

Develop responsive relationships and sustainable partnerships with our local community consistent with the Jesuit principle of educating men and women for others.

Strategies:

- Expand our mission-related service and educational commitment to the region
- More deeply engage students, faculty, and staff in service relationships with all aspects of the community
- Increase opportunities for service linked to learning
- Enhance relationships and partnerships with local and regional leadership
- Build upon a strong foundation of support and services with the Diocese of Scranton
- Support revitalization efforts in the local area